NOTICE OF INTRODUCTION FOR FIRST READING

BOROUGH OF AVALON CAPE MAY COUNTY NEW JERSEY

ORDINANCE No. 815-2021

AN ORDINANCE AMENDING ORDINANCE NO. 797-2020 KNOWN AS THE SALARY ORDINANCE OF 2020 PERTAINING TO THE AVALON DEPARTMENT OF PUBLIC WORKS AND UTILITIES

1. This Ordinance further amends the Salary Ordinance of 2020 (ORD 797-2020 as amended) as follows:

- To establish two (2) new job titles: (1) Administrative Coordinator and (2) Operations Coordinator and establish salary ranges;
- Eliminate the position and salary of "Assistant Director"

2. The position of Administrative Coordinator is intended as a temporary position to be filled by the current Director who will be retiring on March 1, 2021 and will be serving in this new title/position during the transition. It is expected that upon the Coordinator's retirement, that the position will become vacant and remain so. The Administrative Coordinator will continue to be paid at his current salary pending retirement which is the same salary and salary range as the Director (\$92,500 to \$125,000.)

3. The position of Operation Coordinator is intended as a permanent position and will be held by the same individual who is currently serving as "Assistant Director" and he will continue to receive his current salary with no reduction. The salary range for Operations Director is the same range as established for the position of Assistant Director which is being eliminated (\$61,000 to \$97,000.)

4. This Ordinance become effective upon final adoption.

This Ordinance was introduced and passed on first reading on December 16, 2020 and will be further considered for second reading, public hearing and final adoption on January 13, 2021 at 4:15 p.m.

A full copy of the Ordinance is available to the public at no charge from the Borough Clerk's Office during regular business hours, or on the Borough website, <u>www.avalonboro.net</u>.

C. DANIELLE NOLLETT Borough Clerk

Publication Date: December 21, 2020