

NOTICE OF INTRODUCTION FOR FIRST READING

BOROUGH OF AVALON
CAPE MAY COUNTY
NEW JERSEY

ORDINANCE No. 797-2020

AN ORDINANCE ESTABLISHING SALARY RANGES FOR THE OFFICIALS, OFFICERS, AND EMPLOYEES OF THE BOROUGH OF AVALON TO BE KNOWN AS "THE SALARY ORDINANCE OF 2020" AND AMENDING AND SUPPLEMENTING ORDINANCE NO. 739-2016

Section 1: This Ordinance (797-2020) shall be commonly known as "The Salary Ordinance of 2020".

Section 2: Identifies and codifies all job titles/positions in the Office of the Mayor, in the Legislative Branch and in the Administrative Branch of the Borough of Avalon and provides a minimum and maximum salary range for each except for employees covered by a Collective Bargaining Agreement ("CBA") or those covered by a professional service or other contract. It further provides that salaries set by Executive Order of the Mayor must be within the established salary range.

Section 3: Authorizes the Mayor to adjust all salaries of employees not covered by a CBA on January 1 of each year in accord with the Cost of Living Adjustment as determined by the New Jersey Department of Community Affairs, Division of Local Government Services.

Section 4: This section provides that:

- Except for those positions where the salary is required to be determined by Borough Council, or by the Mayor with the advice and consent of Borough Council, all other salaries shall be determined by the Mayor in accordance with State Law and Avalon Borough Code, and subject only to adequate appropriations by Borough Council in the Annual Municipal Budget. This excludes those employees covered by a CBA since any increase is governed by the CBA which must be approved by Borough Council.

Section 5: This section repeals any other ordinance which conflicts with Ordinance 797-2020.

Section 6: This section provides that this Ordinance shall be effective as of January 1, 2020.

This Ordinance was introduced and passed on first reading on January 8, 2020 and will be further considered for second reading, public hearing and final adoption on January 22, 2020 at the Municipal Building, 3100 Dune Drive, Avalon, NJ 08202 at 4:15 p.m.

A copy of the Ordinance is available at no charge from the Borough Clerk's Office, Borough of Avalon, 3100 Dune Drive, Avalon, NJ 08202 between the hours of 8:15 a.m. and 4:15 p.m., Monday through Friday excluding holidays.

C. DANIELLE NOLLETT
Borough Clerk

Publication Date: January 13, 2020